

# QUESTIONS & ANSWERS

Kill your exam at first Attempt



**Oracle**

# 1Z0-968

*Oracle Time and Labor Cloud 2017 Implementation Essentials*



# DEMO

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**QUESTION: 64**

Your customer requires three people to approve time cards before they are regarded as approved and can be transferred to payroll. What is the first step to accomplish this?

- A. Define an HCM group containing the appropriate people and specify this group in the worker's Time Processing Profile.
- B. Use the Manage Approval Groups for Time and Labor task in Setup and Maintenance.
- C. This can't be done as Time and Labor supports one approver only.
- D. This can't be done as Time and Labor supports multiple approves for Project Time Cards only.
- E. Use the Manage Approval Groups for Human Capital Management task in Setup and Maintenance.

**Answer: E**

**QUESTION: 65**

When should you execute the Time and Labor - Generate Data Dictionary Time Attributes process if you are implementing only Oracle project costing?

- A. Always before accessing the Manage Time Entry Layout Components setup task
- B. When new projects and tasks are created for use in Time and Labor
- C. When implementing Time and Labor for the first time
- D. Every day
- E. Never not required to run the Generate Data Dictionary Time Attributes process when implementing Oracle Project Costing

**Answer: E**

**QUESTION: 66**

When selecting delivered formula to use in defining a new template. If two delivered

formula accomplish the same results, when must the formula with \_ AP be selected?

- A. When the formula, template, and rule must access the time card data in an advanced sort order to complete correctly.
- B. When the rule created with the formula/template must access data outside the current time card data.
- C. When the formula, template, and rule must process first in the rule set. Formula identified with \_AP enables additional processing order logic from within the Time and Labor rule processing engine.
- D. Selecting the formula defined with \_AP is not required.

**Answer:** C

**QUESTION:** 67

Your customer wants to customize time card layouts for managers and workers, so that a manager's layout displays and allows the override of default pay rates, but worker's layout displays it as read-only. Which statement is correct about customizing the time card layout sets?

- A. Manager layout doesn't inherit any worker layout edits.
- B. The worker layout automatically inherits any manager layout edits.
- C. Edit the manager layout first so that the worker layout inherits the edits, which you can then revise as required.
- D. Edit the worker layout first so that the manager layout inherits the edits, which you can then revise as required.

**Answer:** B

**QUESTION:** 68

You are managing your team schedule and you cannot see one of your worker's schedule. This worker has a work schedule typed as duration. What is causing this?

- A. Shift limits have not been set for the shifts that composed the worker's work schedule.
- B. Duration work schedules are not supported in the Planned and Published Schedules.
- C. The worker's work schedule is assigned to his primary assignment.
- D. Shift short name has not been set for the shifts that composed the worker's work

schedule.

**Answer:** A

**QUESTION:** 69

You need to create an HCM group of workers that have the same value stored in their People Group field. How should

- A. This cannot be done.
- B. Select a People Group from the list of Additional Employment Attributes In the Group Eligibility section.
- C. Select a specific People Group Segment In the Group Eligibility section on the page.
- D. Select a delivered value set in the Group Eligibility section.
- E. Define a customer-defined value set and select from the Include Group section on the page.

**Answer:** A

**QUESTION:** 70

What is the process for correcting errors in recent time cards that have been approved, transferred to Oracle Cloud Payroll, and paid?

- A. The worker should correct and submit the time card which will be transferred to Oracle Cloud Payroll immediately.
- B. The worker should inform the manager of the error and the manager will inform Payroll, who will correct the error directly in Oracle Cloud Payroll.
- C. The worker should correct and submit the time card which, after approval, will be transferred to Oracle Cloud Payroll the next time the Load Time Card batches process is run.
- D. The worker should inform Payroll, who will correct the error directly in Oracle Cloud Payroll.
- E. The worker should correct and submit the time card which, after approval, will be transferred to Oracle Cloud Payroll immediately.

**Answer:** C

**QUESTION: 71**

How should you remove email notifications from the Time card Workflow if it has been set up for auto approvals?

- A. Go into BPM, edit both the TimecardApproval task and the TimecardApprovalFYI task, and remove the notification sent to Assignee when task is completed and/or in Error.
- B. This is not possible.
- C. Go into BPM, and select the "no email notifications" check box on the TimecardApproval task.
- D. Go into BPM, remove each individual from the approval email notification list.

**Answer: C**

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